



SANPAD RCI CALL FOR APPLICATIONS

2010-2011 COHORT

This is an official notice to all interested people that the SANPAD Research Capacity Initiative is now opening for applications. Attached to this document is the application forms and details of eligibility. The call for applications is for both Advanced RCI and Pre-Doctoral RCI.

See attached forms for further details

Research Capacity Initiative- Preparations for Phase 3: Call for Applications

SANPAD (South Africa-Netherlands Research Programme on Alternatives in Development) is a unique collaborative research programme that has been financed by the Netherlands Ministry of Foreign Affairs since 1997. In Phase 3, the funding will be directed through the Royal Embassy of the Netherlands, South Africa. SANPAD funds high-quality, collaborative research by South African researchers conducted in association with Dutch researchers. An ancillary to this funding process is an annual programme in research capacitation for emerging researchers, the Research Capacity Initiative-the RCI

It is therefore our pleasant duty at this time of the year to call for applications for South African *junior* researchers for the annual SANPAD Research Capacity Initiative (RCI) Programme, and I cordially invite you to co-operate with me in finding appropriate candidates for the thirty positions available on the Programme.

The RCI Programme consists of approximately seven weeks of contact learning in social science research methodologies, offered at a doctoral level. The learning takes place in workshop/conference mode. Students are brought to conference centres in Durban and Cape Town where the workshops are conducted by some of the best research methodologists available in the RSA and the Netherlands. As most of the students selected for the Programme are academic staff at universities, the workshops are scheduled to take place as far as possible during university vacations.

The workshops, the students' transport and accommodation, and the other related expenses are funded by SANPAD – to the value of approximately R200 000 p.a. per student. This makes selection

for the RCI tantamount to receiving one of the most valuable student scholarships in the RSA.

The SANPAD Board believes rightly that students will benefit from the RCI Programme most fully if they are at the same time *junior* researchers on SANPAD-funded research projects, where they would have the opportunity to put into practice what they learn in the RCI Programme in theory. Hence we have been in contact with the Project Leaders at your University for them to put forward candidates as well.

SANPAD has conducted a review of the first two phases of the RCI programme and assessed the needs of Higher Education and the current funding framework in meeting research and development goals. Therefore, SANPAD proposes for Phase III a two pronged approach to the RCI programme:

1. **An RCI-program aimed at students with a completed MA and selected as pre-doctoral candidates.**
2. **A new short and advanced course in data-analysis and academic writing for PhD students who are in an advanced stage of their work.**

Important criteria considered for candidates to be admitted to 1. the RCI Programme for Pre-doctoral students are as follows:

- **have completed a Masters degree;**
- **be registered or about to register for a PhD; and**
- **be committed to a career in academia;**
- **be a South African citizen.**

Important criteria considered for candidates to be admitted to 2. the Advanced RCI programme for doctoral students are as follows:

- **be in the data analysis or writing stages of the doctoral programme;**
- **be registered for a PhD; and**
- **be committed to a career in academia;**
- **be a South African citizen.**

In terms of SANPAD's agreement with the Netherlands, SANPAD is required to give first refusal to students who are on SANPAD-funded projects.

However, students on SANPAD projects do not fill all the places available on the RCI. Therefore, there are a number of places for students who may be put forward from the general Ph D candidate population, provided they meet the criteria and are selected through the selection process.

In addition to the above core requirement, we provide the following additional criteria that may be taken into consideration when putting forward a student's application:

1. The strength of their academic records
2. Candidates age in relation to their contribution to a career in academia
3. Their commitment to developmental issues of the region

4. Their commitment to completing the entire RCI programme
5. Whether or not their personal work or circumstances might prevent them from completing the programmes
6. Their engagement with communities and team-work
7. See-application form-Annex 2

Candidate selection therefore is guided on the basis of the above criteria and a selection committee will finalise selection of the candidates for both RCI programmes.

How to put forward a student's application:

We require:

- A cover letter from the Supervisor/Head of Department as motivation for the placement of the student on the RCI programme which includes an endorsement from the relevant office that would be linked to the students' release from the University for the block Sessions, if accepted on the programme
- A 2-page CV from the Candidate (see Annex 1 for standardised CV)
- Application Form-Annex 2 to be completed;
- Other Annexure as per the Application Form

A successful candidates institution will be asked to enter into a Memorandum of Understanding with SANPAD, which MOU will, among other things, request the candidate's institution to appoint a mentor to the candidate as well as a supervisor, and to ensure that the candidate is given reasonable support in the performance of her/his duties as an RCI student.

Four (4) stapled hard-copy applications should be sent to the:

SANPAD RCI Manager
South African Netherlands Research Programme on Alternatives in Development (SANPAD)
Imperial Office Park
Suite 4 & 18, Ground Floor
9/11 University Road
Westville
3630

To arrive at the SANPAD office by 16h00 of work on Friday 12 March 2010

Should you have queries or contributions around the RCI, please do not hesitate to contact:

Mr Siyabonga Dlamini- RCI Manager
Tel: + 27 (0)31 279 3900 or siyabonga@sanpad.org.za

We thank you for your support of SANPAD in its various endeavours and we trust that our valued association continues in our exciting Phase 3

Yours sincerely,

A. Padayachee

Dr Anshu Padayachee
CEO-SANPAD

List of Documents to be submitted include four (4) stapled (not bound) hard copies arrive at the SANPAD office by 16h00 **on Friday 12 March 2010**

Documents		Checklist (for administrative use):
	Cover Letter including endorsement	
Annex 1	CV	
Annex 2	Application Form	
Annex 3	Certified Copy of Proof of Registration/Process of Registration	
Annex 4	Certified Copy of ID Document	
Annex 5	Certified Copy of Academic Records	

Annex 1

Candidates to provide a CV in the format below

Detailed CV template for RCI and Advanced RCI Applicants¹

Below are questions that should give SANPAD greater detail about your ambitions and experiences as an academic thus far. Please respond to each questions honestly and accurately, bearing in mind the paragraph limitations on each question.

1. Please give an example of a student or researcher you have mentored and explain why and how you were good mentor to that person? [Maximum 3 paragraphs- 5 lines each]

¹ The detailed CV seeks to elucidate on information already mentioned in your application form that is of greater interest to the SANPAD RCI Selection Committee

2. Please provide one example of community work you have done and why you have chosen that community work? **[Maximum 3 paragraphs-5 lines each]**

3. What would be your most valued academic milestone and why is this so? **[Maximum 2 paragraphs-5 lines each]**

4. Please explain in brief how your research fits into SANPAD's broader research themes- Choose any of the six themes² and explain how your research fits in it? **[Maximum 2 paragraphs-5 lines each]**

² SANPAD THEMES-

- New approaches to Economic Development
- Social and Human Development
- Natural Resources and their Governance
- Politics, Governance, State and Society
- Identities, Cultures and Societies
- Science and Technology for Social Development

5. Briefly give us an idea of your post RCI career plans i.e. how the information you get will be made useful in your institution, your research projects or where you plan to be working or volunteering? **[Maximum 3 paragraphs-5 lines each]**

Annex 2-Application Form

For Pre-Doctoral SANPAD RCI Programme Only

Application for Pre-Doctoral SANPAD RCI Programme References may be made to Annex 1 (the CV) for fuller details around these fields	
Name of Candidate:	
Age³:	
Nationality:	
University of registration:	
Details of registration⁴ (Attach Proof of registration)	Attach Proof of Registration as Annex 3
Broad Topic considered for Doctoral study:	
Motivate the link of the topic to SANPAD's objectives⁵	
Faculty:	
Provide the title of the SANPAD-funded Project involving the student:	

³ The required age is 35 years and younger

⁴ Students may in the process of registration and this may not be finalised at the time of application –please provide as much detail of process of registration.

⁵

New approaches to economic development, Social and human development, Natural resources and their governance, Politics, governance, state and society, Identities, cultures and societies, Innovative Science and Technology for Social Development

Race⁶:	
ID Number: (Attach copy of ID/Passport)	Attach ID as Annex 4
Home Address:	
Work Address: (if applicable or provide University address)	
Telephone numbers:	(H) (W) (Mobile)
Alternative Contact (Name and numbers) (if Candidate is not available, whom is the best person to contact)	
Supervisors Name:	
Supervisors Contact Details: Mobile, Office phone and email address	
Project Leaders Name	
Project Leaders Contact Details: Mobile, Office phone and email address	
Details of Candidate's Masters Degree	
Provide copy of Academic Records Masters	Attach Academic Record as Annex 5
Details of Candidate's publishing/co-publishing record	
Detail of Candidate's attendance at Academic Conferences/academic development opportunities/ highlights of academic	

⁶ SANPAD strives to further the transformation agenda of South Africa

career Refer to CV if required	
Provide details of skills/experience that are linked in with SANPAD's objectives-see footnote 1	
Committed to a career in academia-provide details	
Provide an indication if the Candidate is able to take 7 weeks of leave of absence to complete all compulsory modules that run from in punctuated periods from September to September	
How far has the Candidate progressed in doctoral work?	
Whom would the Candidate's work benefit?	
If the Candidate's work has implications beyond the Candidate's discipline, please provide details	
Briefly describe the Candidate's ability to work as part of a team	
Any additional qualifications, qualities, competences, abilities which would add value to the RCI	

For Advanced SANPAD RCI only:

Annex 1-Complete the Curriculum Vitae template above	
Annex 2-Application for Advanced SANPAD RCI Programme References may be made to Annex 1 (the CV) for fuller details around these fields	
Name of Candidate:	
Age⁷:	
Nationality:	
University of registration:	
Details of registration: (Attach Proof of registration)	Attach Proof of Registration as Annex 3
Topic of Doctoral study:	
Motivate the link of the topic to SANPAD's objectives: (See footnote above)	
Faculty:	
Race⁸:	
ID Number: (Attach copy of ID/Passport)	Attach ID as Annex 4
Home Address:	
Work Address: (if applicable or provide University address)	

⁷ Age requirement is 40 years and younger

⁸ SANPAD strives to further the transformation agenda of South Africa

Telephone numbers:	(H) (W) (Mobile)
Alternative Contact: (Name and numbers) (if Candidate is not available, whom is the best person to contact)	
Supervisors Name:	
Supervisors Contact Details: Mobile, Office phone, office address and email address	
Details of Candidate's Masters Degree:	
Provide copy of Academic Records Masters:	Attach Academic Record as Annex 5
How far has the Candidate progressed in doctoral work? Provide specifics:	
Details of Candidate's publishing/co-publishing record:	
Provide an indication if the Candidate is able to take 1 week of leave of absence to complete the Advanced Module	
Detail of Candidate's attendance at Academic Conferences/academic development opportunities/academic career highlights Refer to CV if required	
Provide details of skills/experience that are linked in with SANPAD's objectives-see footnote 1	
How far has the Candidate progressed in doctoral work?	
Whom would the	

Candidate's work benefit?	
If the Candidate's work has implications beyond the Candidate's discipline, please provide details	
Briefly describe the Candidate's ability to work as part of a team	
Any additional qualifications, qualities, competences, abilities which would add value to the Advanced RCI	